

## Visiting Speaker Policy

The Henley College encourages the use of external agencies or speakers to enrich the experiences of our students. However we will positively vet those external agencies, individuals or speakers who we engage to provide such learning opportunities or experiences for our learners.

Such vetting is to ensure that we do not unwittingly use agencies that contradict each other with their messages or that are inconsistent with, or are in complete opposition to, the College's values and ethos. The College will assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- Any messages communicated to learners are consistent with the ethos of the college and do not marginalise any communities, groups or individuals
- Any messages do not seek to glorify criminal activity or violent extremism or seek to radicalise learners through extreme or narrow views of faith, religion or culture or other ideologies
- Activities are matched to the needs of learners
- Activities are carefully evaluated by colleges to ensure that they are effective

Staff will complete the Visiting Speaker/Event form when inviting external individuals or organisations to come on site, including other educational establishments. These are found on share point, in the safeguarding and prevent area and will stored electronically by the safeguarding team

We recognise, however, that the ethos of our college is to encourage learners to understand opposing views and ideologies, appropriate to their age, understanding and abilities. To be able to actively engage with them in informed debate, we may use external agencies or speakers to facilitate and support this and will encourage them to make use of our internal systems to Whistle Blow or raise any issue in confidence.

Staff can raise issues with the Corporation Secretary or other designated senior manager under the College's 'Whistleblowing' procedure. Students can raise issues in confidence to a member of the Safeguarding Team.

Due to the pandemic, all visitors will be asked to use the QR code to register their visit