**EDI ACTION PLAN FOR THE PERIOD**

 **1st JANUARY 2013 to 28th MARCH 2013**

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| **ACTION** | **By Whom** | **By When** | **STATUS** |
| **Publish an Equality, Diversity & Inclusion (EDI) Information Leaflet** for students, staff and governors. First of a termly series. To be published and circulated and posted on the Website at the end of each term. | BRIC | 21 Dec 201228 Mar 2013 | Completed |
| **Investors in Diversity Survey (Launch Monday 21 January 2013)**To ensure the College’s Stage 2 IiD award. The IiD Assessor will be in College to interview a sample of Governors, Managers, Staff and Students on 15 March 2013. | Students/Staff/Governors/Contractors | 21 Jan to 15 Mar2013 | Completed |
| **Student LGBT regular monthly meetings commencing Tuesday 22 January 2013**To meet with BRIC to highlight best practice and positive experiences. To discuss issues and concerns. To explore strategies to challenge prejudice, assumptions and pre-conceived ideas. To discuss the feasibility of future sub-group representation. | BRIC | Jan 2013to Jul 2013 | Completed |
| **Staff EDI Group Meeting & EDI Student run events**The Staff EDI Group to work with the SU and EDI Student Focus Group to build on the successful ‘Love Music Hate Racism’ event of last academic year. To meet with the Student Union & Student EDI Focus Group to plan events held for 3 consecutive days in the Spring Term. The keynote event will be a Lecture from an inspirational Paralympian, alongside College competitions, sports, and photographs. | BRIC | Feb 2013 | Keynote Event Completed3 day activities abandoned. |
| **Director of HR & Professional Development to interview students and staff.**To seek information through interviewing students and staff regarding underperforming students.  | BRIC | 14 Jan to 8 Feb 2013 | Completed |
| **Makar Sankranti.**January: A display in the glass cabinet in D1 marking the Hindu festival Makar Sankranti. It is one of the most important festivals of the Hindu calendar which celebrates the sun's journey into the northern hemisphere, a period which is considered to be highly auspicious. | Library | Jan2013 | Completed |
| **Rehab magazine**A College advertisement to be placed in the February 2013 issue | BRIC | 14 Feb 2013 | Completed |
| **EDI Report for SLT and the Governors Strategy, Students and Curriculum Committee meeting** | SDEA/BRIC | 18 Feb 2013 | Completed |