**The HENLEY College**

**EQUALITY, DIVERSITY & INCLUSION (EDI) INFORMATION LEAFLET**

**ACADEMIC YEAR 2014-2015 SUMMER TERM ISSUE**

**NEPAL EARTHQUAKE APPEAL**

Following the devastating earthquake in Nepal in April 2015 the Henley College set up an appeal to collect donations to help the victims of the earthquake. There are 22 Nepalese contract cleaners working at the College most of whom have families and know communities which have been devastated by the recent earthquake. The College collected in excess of 3,000 kilograms of blankets/sleeping bags/duvets, warm clothing, waterproof clothing/ponchos, tents, children/baby clothing/nappies/baby wipes, dry food, tinned food and LED torches from the College and local Henley community.

Suzanne Fahey baked cupcakes and together with the Chartwells Catering Team sold them in the Deanfield Refectory and raised £85 for the appeal. There have been further contributions made by the College’s Nepalese community.



**EDI DISPLAY**

There is a display in the Rotherfield Reception celebrating the College’s EDI achievements and events.

**MALALA YOUSAFZAI DISPLAY**

 Malala Yousafzai became the youngest Nobel Peace Prize winner in 2014 at 17 years old. There is a display in the D5 foyer celebrating her life and achievements as a global advocate for millions of girls denied a formal education due to social, economic, legal or political factors. Malala’s advocacy has grown into an international movement and the Malala Fund has helped girls under threat of the Taliban in Pakistan, Syrian refugees in Lebanon and Jordan, girls affected by the Ebola crisis in Sierra Leone, girls kidnapped or under threat of Boko Haram in Nigeria and girls from rural areas and the slums in Kenya.

**EDI STUDENT SURVEY**

Student views are very important to us and in February 2015 there was an anonymous survey of the understanding, experience and views of students regarding Equality, Diversity and Inclusion at the Henley College. The results of this survey have been analysed and a report presented to the Governors. The EDI Steering Group discussed the report and made recommendations which will be implemented.

**GENERAL ELECTION**

In April and May there was a display in the D1 corridor cabinet about the main manifesto pledges of the Conservatives, Green Party, Labour, Liberal Democrats and UKIP regarding policies affecting young people such as the minimum wage, zero hours contracts and apprenticeships.

The display encouraged students to get involved noting that there are almost 200 swing seats which required less than a 5% swing to change hands. In all but 6 of these the number of students is larger than the swing required. If more young people vote parties will develop youth policies and this will improve their lives leading to a greater engagement with politics and therefore encouraging more young people to vote.

The Conservative, Green, Labour, Liberal and UKIP parliamentary candidates for the Henley Constituency held a questions and answers session at the College during April for staff and students over the course of a week.

**AMNESTY INTERNATIONAL STOP TORTURE CAMPAIGN**

On Thursday June 25th, the day before International Day in Support of Victims of Torture, there was a stall in the D5 foyer from 12 noon until 1 pm to raise funds for Amnesty’s work on human rights.

**EDI ACTION PLAN FOR THE PERIOD**

**11th APRIL to 17 JULY 2015**

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTION** | **By Whom** | **By When** | **STATUS** |
| **EDI Calendar**  Publish EDI Calendar on a monthly basis | Library | Monthly | Incremental |
| **Malala Yousafzai Display**  Display in the D5 foyer applauding the life and achievements of Malala Yousafzai, the youngest Nobel Peace Prize winner at 17 year old. | Library | March 2015 | Completed |
| **EDI Display**  Display celebrating the College’s EDI highlights in the Rotherfield Reception | SDEA | June 2015 | Completed |
| **LGBT Group**  Regular meetings of the LGBT Group | BRIC | Incremental | Incremental |
| **International Relations Discussion Group**  Regular weekly meetings of the International Discussion Group | JPAN | Incremental | Incremental |
| **Christian Union**  Regular weekly meetings of the Christian Union Group | AREI | Incremental | Incremental |
| **Amnesty International**  Regular weekly meetings of the College Amnesty International Group | SBIN | Incremental | Incremental |
| **EDI Steering Group Meeting**  Meeting of EDI Steering Group. | EDI Steering Group | 17 June 2015 | Completed |
| **Amnesty International Stop Torture Campaign**  Cake sale in the D5 foyer to raise funds for Amnesty’s work on human rights | Amnesty International Youth Group | 25 June 2015 | Completed |
| **Student Ambassadors**  LGBT and Amnesty International Student Ambassadors to be trained in autumn term | BRIC/SBIN | Autumn Term | Ongoing |
| **Faith and Belief Ambassadors**  Meeting regarding Faith and Belief Ambassadors following on from the visit by the Venerable Martin Gorick. | AREI/BRIC/SDEA | Autumn Term | Ongoing |
| **EDI October Event**  Annual EDI Event to be held | October Event Focus Group | 14 October 2015 | Scheduled |